



INDIAN SUCROSE LIMITED



Familiarization Programme for Independent Directors

In accordance with SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 the Board has laid down the following familiarization programme for Independent Directors:

| <u>Periodicity</u> | <u>Familiarization Programme / Coverage</u> |
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| Introduction Programme (within 3 months of joining the Board) | <ul style="list-style-type: none">• Nature of industry in which Company operates;• Business model of the Company;• General overview of the Company's business/ financials;• Roles, rights, responsibilities of IDs as per the Companies Act/ SEBI Regulations.• Company's Board meeting/ related processes;• Introduction to KMPs;• Introduction to other members of the Board of the Company;• Introduction to key officials of the Company;• Introduction to Board Committees & terms of references;• Plants/ site visits at the convenience of the ID concerned. |
| Annual Budget (within 2 months of close of F.Y.) | <ul style="list-style-type: none">• Business Plan/ Budget for each business covering:<ul style="list-style-type: none">- Key challenges/ developments- Company's strategy/ plans for the business/ key functions- Financial targets- Organization development plan, if required - Process/ system improvements, if required• Overall Company's plan & financials.• Areas of risks/ concerns. |
| Quarterly at Board Meetings (within 45 days of close of quarter) | <ul style="list-style-type: none">• Overview of the business of the Company;• Salient developments/ initiatives taken by the Company; |
| As needed by IDs | <ul style="list-style-type: none">• Specific developments/ initiatives;• Any other areas so requested by IDs. |